

State of Minnesota - Summary of Material Modifications

State Dental Plan – Delta Dental - Summary of Benefits

The purpose of this Summary of Material Modifications is to inform you of a change that has been made to the State of Minnesota's State Dental Plan – Delta Dental. The changes affect the former spouse policy under the State Dental Plan - Delta Dental Plan. The changes below affect the information previously provided to you in the Plan's Summary Plan Description. The Summary Plan Description for the plan eligibility of former spouses is modified effective February 5, 2025, as described below:

The following change effective February 5, 2025, under "Section 5. Termination of Coverage", a new subsection is added as follows:

- f) For a spouse covered as a dependent, the last day of the month in which the spouse is no longer eligible as a dependent, unless otherwise specified by MMB.

The following change effective February 5, 2025, under "Section 6. Continuation of Coverage", the fourth paragraph is revised as follows:

- 4. You become divorced or legally separated from Your spouse.

The following change effective February 5, 2025, under "Section 6. Continuation of Coverage", the second paragraph, second bullet of "How is continuation coverage provided" subsection is revised as follows:

- When the qualifying event is the death of the employee, continuation of medical coverage may last indefinitely.

The following changes effective February 5, 2025, under "Section 6. Continuation of Coverage", the second paragraph, "How is continuation coverage provided" subsection, a new bullet is added as follows:

- When the qualifying event is a divorce, continuation of medical coverage may last up to 36 consecutive months.

END OF SUMMARY OF MATERIAL MODIFICATIONS