

△ DELTA DENTAL®

2025 **Small Business Plans**

Delta Dental of Minnesota Serving North Dakota

Delta Dental PPO Plus Premier™



Delta Dental of Minnesota Serving North Dakota **Small business plans**

Give your business the winning edge with Delta Dental plans to meet your small business needs. Whether your business is large, small or in between we have a plan that is perfect for you and your employees.

Dental insurance is the third-most requested benefit among employees. Talented employees want benefit packages that will work to protect their overall health. Delta Dental of Minnesota is one of the largest providers of dental benefits, serving 4.5 million members nationwide with a long-lasting reputation of quality benefits and superior customer service.

Keep your employees smiling with high quality plans to meet your business needs.

Delta Dental of Minnesota Solutions

Delta Dental PPO Plus Premier $^{^{\mathsf{TM}}}$

Solutions 1000

Dental benefits at a value price and a \$1000 annual maximum.

Delta Dental PPO Plus Premier

Solutions 2000

Even more benefits including orthodontics and a \$2000 annual maximum.

Delta Dental PPO Plus Premier ™

Solutions 1500

Coverage at a value price with great network savings and a \$1500 annual maximum.

Delta Dental PPO Plus Premier ™

Dental Flex Options

Robust benefits in all networks with a \$1000 or \$1500 annual maximum and orthodontics option.



Compare and Quote **Broker Rate Calculator**

Getting a quote for a small business with 2-100 employees is easy! Find the right Pathfinder, Delta Dental Solutions or Dental Flex plan to fit their needs.

2025 Delta Dental of Minnesota Serving North Dakota Solutions Plans

Delta Dental PPO plus Premier™ Small Business Plans

(2 - 100 Eligible Employees)

		Solutions		Dental Flex			
	1000	1500	2000	1000	1000 Ortho	1500	1500 Ortho
Annual Max Per person / per calendar year	\$1,000	\$1,500	\$2,000	\$1,000	\$1,000	\$1,500	\$1,500
Employee Only	\$43.35	\$48.26	\$56.02	\$34.89	\$34.89	\$38.49	\$38.49
Employee + Spouse	\$83.10	\$92.53	\$107.50	\$69.78	\$69.78	\$76.97	\$76.97
Employee + Child(ren)	\$107.54	\$113.96	\$138.14	\$85.52	\$95.35	\$94.50	\$104.33
Family	\$165.64	\$178.45	\$211.83	\$116.08	\$125.91	\$128.32	\$138.16
		De	ductible				
Annual Deductible: \$50/\$150	•	•	•	•	•	•	•
		Uniqu	e Feature	s			
Preventive Care Diagnostic & preventive services do not apply to annual max		•					
Child Orthodontic Care	•		•		•		•
Posterior Composite Fillings (White)	•	•	•				
Endodontic / Periodontic (80%)			•				
Missing Tooth Clause				•	•	•	•
Passive Network	•	•	•				
Network Access /Savings	•	•	•	•	•	•	•



Delta Dental of Minnesota Serving North Dakota **Pathfinder**

Delta Dental of Minnesota Small Business Pathfinder plans have been a staple of small business dental benefits for over a decade. Pathfinder plans offer five benefit options including no waiting periods, child orthodontic care and all with access to the Delta Dental network and savings.

Delta Dental PPO Plus Premier $^{^{\mathsf{TM}}}$

Pathfinder 1

Value price with 1000 Annual Maximum and Annual Deductible.

Delta Dental PPO Plus Premier ™

Pathfinder 4

Preventative Care not applying to the annual plan maximum with 1500 Annual Maximum with a Lifetime Deductible. Delta Dental PPO Plus Premier ™

Pathfinder 2

Value price with 1000 Annual Maximum and Lifetime Deductible.

Delta Dental PPO Plus Premier

Pathfinder 5

No waiting period plan, with a child orthodontic benefit. 1500 Annual Maximum with a Lifetime Deductible. Delta Dental PPO Plus Premier ™

Pathfinder 3

Lock rates for 24 months with 1500 Annual Maximum with a Lifetime Deductible.



Compare and Quote **Broker Rate Calculator**

Getting a quote for a small business with 2-100 employees is easy! Find the right Pathfinder, Delta Dental Solutions or Dental Flex plan to fit their needs.

2025 Delta Dental of Minnesota Serving North Dakota Pathfinder Plans

Delta Dental PPO plus Premier™ Small Business Plans

(2 - 100 Eligible Employees)

	Pathfinder Pathfinder				
	1	2	3	4	5
Annual Max Per person / per calendar year	\$1,000	\$1,000	\$1,500	\$1,500	\$1,500
Employee Only	\$38.92	\$37.97	\$45.37	\$49.88	\$49.07
Employee + Spouse	\$74.68	\$72.92	\$87.14	\$95.82	\$94.28
Employee + Child(ren)	\$91.23	\$88.90	\$105.50	\$113.90	\$120.57
Family	\$143.08	\$138.15	\$164.12	\$177.79	\$185.82
		Deductib	le		
Annual Deductible: \$50/\$150	•				
Lifetime Deductible: \$100/\$300		•	•	•	•
Preventive Care Deductible: \$50 Lifetime/Person	•				
		Unique Feat	ures		
Preventive Care Diagnostic & preventive services do not apply to annual max				•	
Child Orthodontic Care					•
Posterior Composite Fillings (White)			•	•	•
Endodontic / Periodontic (80%)				•	•
No Waiting Periods					•
Missing Tooth Clause	•	•	•	•	•
Passive Network	•	•	•	•	•
24 Month Contract			•		
Network Access /Savings	•	•	•	•	•



Dental coverage is more than just a way to attract and retain employees.



Improve productivity:

Each year, more than 92 million work hours are lost due to emergency unplanned dental care.1



Reduce medical care costs:

Routine dental visits often detect early stages of over 120 other medical conditions.²

Benefits that keep your business thriving. Delta Dental offers better service and support to your business and its employees.



Experience you can trust: More than 157,000 businesses rely on Delta Dental to protect their employees' oral health, and over 85 million enrollees trust their smiles to Delta Dental.³



Access: Delta Dental provides one of the largest nationwide networks.



Network savings: Our network discounts provide extensive savings for employees.



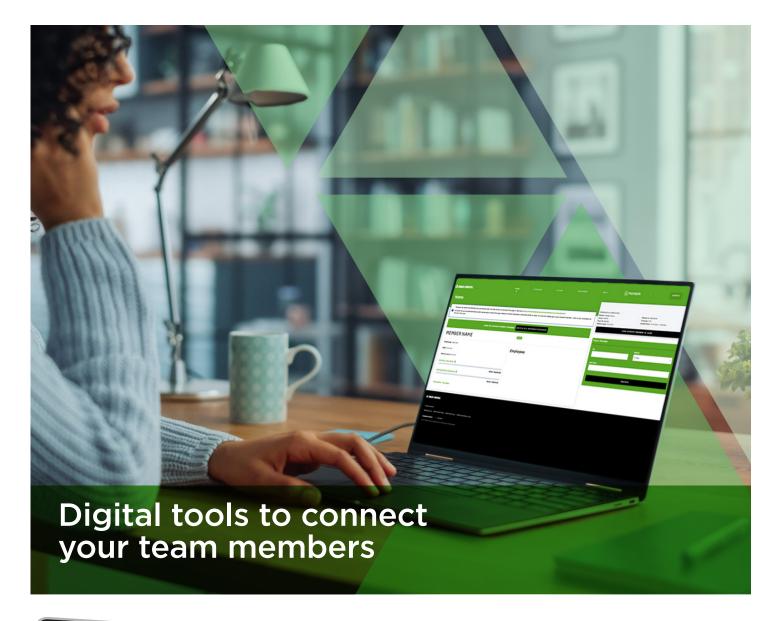
Technology & Innovation: We continue to enhance our digital tools and resources through our member portal and member app.



Service, Support, and Partnership: We provide world-class customer service, with commitment to member & client satisfaction and to the community.



Dental Expertise: We focus on the connection between oral health and overall health. The Power of SmileTM Blog and oral health resources written by our team of in-house clinicians and experienced service teams provide resources for brokers, employers and members.





Delta Dental Member Portal

The member portal provides tools for members to self serve and address questions 24/7 via computer, smart phone or tablet.

Paperless delivery

In an effort to drive sustainability and ease of use, members have full access to digital ID cards and paperless options for Eligibility of Benefits statements.

Delta Dental Mobile App

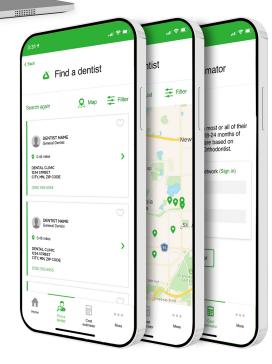
Manage your oral health anytime, anywhere.

We've designed our mobile app to make it easy for your members to make the most of their dental benefits. Search for a dentist near you, view ID cards and more, right on your mobile device.









Solutions 1000

2-100 Eligible Employees

Service	Description	PPO / Premier / OON
Diagnostic and Preventive Services	Oral evaluations Oral evaluations, X-rays, fluoride treatments, sealants, space maintainers	100%
No Waiting Period	Cleanings Up to 2 per calendar year	100%
Basic Services No Waiting Period	Basic Restorative Services Amalgam (silver) fillings, anterior composite resin fillings, palliative treatment for emergencies, posterior composite resin fillings	80%
Simple Oral Surgery Waiting Period - 6 Months	Simple Oral Surgery Simple extraction of erupted tooth or exposed root	80%
Complex Oral Surgery Waiting Period - 12 Months	Complex Oral Surgery Surgical removal of erupted tooth, impacted tooth & tooth roots	50%
Endodontic & Periodontic Services Waiting Period - 12 Months	Endodontic Services Pulpal therapy, root canal therapy, pulpotomy	50%
	Periodontic Services Surgical and non-surgical periodontic services	50%
Crowns and Prosthetic Services, including Bridges and Dentures Waiting Period - 12 Months	Inlays, Onlays, Crowns and Crown Repairs Core buildup	50%
	Prosthetic Services, including Bridges and Dentures Removable prosthetic services-denture and partial, bridges, repairs of removable & fixed prosthetic services	50%
	Implants	50%
Child Orthodontic Coverage	Lifetime maximum	\$1,000
Waiting Period - 12 Months	Orthodontic coverage for ages 8 to 19	50%
Annual Deductible	Per person / per family Does not apply to Diagnostic & Preventive Services	\$50 / \$150
Annual Maximum	Per person / per calendar year	\$1,000

Solutions 1000 Rates

Employee	\$43.35
Employee + Spouse	\$83.10
Employee + Child(ren)	\$107.54
Family	\$165.64

OON - Out of Network

PPO / Premier - Delta Dental PPO™, Delta Dental Premier®

Guidelines for Solutions 1000

- A minimum of two employees must enroll.

 Deductible does not apply to diagnostic and preventive services or orthodontic services where applicable.
- A 6-month waiting period applies to simple oral surgery. A 12-month waiting period applies to endodontic, periodontic, complex oral surgery, major restorative, prosthetic repairs, prosthetics and orthodontic services. See above for plan details.
- For clients that have had at least 12 months of comparable consecutive coverage, all waiting periods are initially waived. The waiver does not apply to employees/dependents who join the client or enroll for coverage after the initial effective date.
- Annual open enrollment.
 Claims received from dentists outside the Delta Dental network are not eligible for network discounts. Members are responsible for paying the
- difference between Delta Dental of Minnesota's allowable fee and the fees charged by the non-participating dentist.

 This is a summary of benefits only and does not guarantee coverage. For a complete list of covered services and limitations/exclusions, please refer to the Dental Benefit Plan Summary.



Solutions 1500

2-100 Eligible Employees

Service	Description	PPO / Premier / OON
Diagnostic and Preventive Services No Waiting Period	Oral evaluations Oral evaluations, X-rays, fluoride treatments, sealants, space maintainers	100%
Does Not Apply to Annual Maximum	Cleanings Up to 2 per calendar year	100%
Basic Services No Waiting Period	Basic Restorative Services Amalgam (silver) fillings, anterior composite resin fillings, palliative treatment for emergencies, posterior composite resin fillings	80%
Simple Oral Surgery Waiting Period - 6 Months	Simple Oral Surgery Simple extraction of erupted tooth or exposed root	80%
Complex Oral Surgery Waiting Period - 12 Months	Complex Oral Surgery Surgical removal of erupted tooth, impacted tooth & tooth roots	50%
Endodontic & Periodontic Services Waiting Period - 12 Months	Endodontic Services Pulpal therapy, root canal therapy, pulpotomy	50%
	Periodontic Services Surgical and non-surgical periodontic services	50%
	Inlays, Onlays, Crowns and Crown Repairs Core buildup	50%
Crowns and Prosthetic Services, including Bridges and Dentures Waiting Period - 12 Months	Prosthetic Services, including Bridges and Dentures Removable prosthetic services-denture and partial, bridges, repairs of removable & fixed prosthetic services	50%
	Implants	50%
Annual Deductible	Per person / per family Does not apply to Diagnostic & Preventive Services	\$50 / \$150
Annual Maximum	Per person / per calendar year	\$1,500

Solutions 1500 Rates

Employee	\$48.26
Employee + Spouse	\$92.53
Employee + Child(ren)	\$113.96
Family	\$178.45

OON - Out of Network

PPO / Premier - Delta Dental PPO™, Delta Dental Premier®

Guidelines for Solutions 1500

- A minimum of two employees must enroll.

 Deductible does not apply to diagnostic and preventive services where applicable.
- A 6-month waiting period applies to simple oral surgery. A 12-month waiting period applies to endodontic, periodontic, complex oral surgery, major restorative, prosthetic repairs, and prosthetics. See above for plan details.
- For clients that have had at least 12 months of comparable consecutive coverage, all waiting periods are initially waived. The waiver does not apply to employees/dependents who join the client or enroll for coverage after the initial effective date.
- Annual open enrollment.
 Claims received from dentists outside the Delta Dental network are not eligible for network discounts. Members are responsible for paying the difference between Delta Dental of Minnesota's allowable fee and the fees charged by the non-participating dentist.

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- the Dental Benefit Plan Summary.



Solutions 2000

2-100 Eligible Employees

Service	Description	PPO / Premier / OON
Diagnostic and Preventive Services	Oral evaluations Oral evaluations, X-rays, fluoride treatments, sealants, space maintainers	100%
No Waiting Period	Cleanings Up to 2 per calendar year	100%
Basic Services No Waiting Period	Basic Restorative Services Amalgam (silver) fillings, anterior composite resin fillings, palliative treatment for emergencies, posterior composite resin fillings	80%
Simple Oral Surgery No Waiting Period	Simple Oral Surgery Simple extraction of erupted tooth or exposed root	80%
Complex Oral Surgery Waiting Period - 12 Months	Complex Oral Surgery Surgical removal of erupted tooth, impacted tooth & tooth roots	50%
Endodontic & Periodontic Services No Waiting Period	Endodontic Services Pulpal therapy, root canal therapy, pulpotomy	80%
	Periodontic Services Surgical and non-surgical periodontic services	80%
Crowns and Prosthetic Services, including Bridges and Dentures Waiting Period - 12 Months	Inlays, Onlays, Crowns and Crown Repairs Core buildup	50%
	Prosthetic Services, including Bridges and Dentures Removable prosthetic services-denture and partial, bridges, repairs of removable & fixed prosthetic services	50%
	Implants	50%
Child Orthodontic Coverage	Lifetime maximum	\$2,000
Waiting Period - 12 Months	Orthodontic coverage for ages 8 to 19	50%
Annual Deductible	Per person / per family Does not apply to Diagnostic & Preventive Services	\$50 / \$150
Annual Maximum	Per person / per calendar year	\$2,000

Solutions 2000 Rates

Employee	\$56.02
Employee + Spouse	\$107.50
Employee + Child(ren)	\$138.14
Family	\$211.83

OON - Out of Network

PPO / Premier - Delta Dental PPO™, Delta Dental Premier®

Guidelines for Solutions 2000

- A minimum of two employees must enroll.

 Deductible does not apply to diagnostic and preventive services or orthodontic services where applicable.
- A 12-month waiting period applies to complex oral surgery, major restorative, prosthetic repairs, prosthetics and orthodontic services. See above for plan details.
- For clients that have had at least 12 months of comparable consecutive coverage, all waiting periods are initially waived. The waiver does not apply to employees/dependents who join the client or enroll for coverage after the initial effective date.
- Annual open enrollment.
 Claims received from dentists outside the Delta Dental network are not eligible for network discounts. Members are responsible for paying the
- difference between Delta Dental of Minnesota's allowable fee and the fees charged by the non-participating dentist.

 This is a summary of benefits only and does not guarantee coverage. For a complete list of covered services and limitations/exclusions, please refer to the Dental Benefit Plan Summary.



Dental Flex Options

2-100 Eligible Employees

Service	Description	PPO	Premier / OON
Diagnostic and Preventive Services	Oral evaluations Oral evaluations, X-rays, fluoride treatments	100%	80%
No Waiting Period	Cleanings Up to 2 per calendar year	100%	80%
Basic Services No Waiting Period	Basic Restorative Services Amalgam (silver) fillings, anterior composite resin fillings, palliative treatment for emergencies, sealants, space maintainers	80%	50%
	Posterior Composite Resin Fillings	Amalga	am Benefit
Simple Oral Surgery Waiting Period - 6 Months	Simple Oral Surgery Simple extraction of erupted tooth or exposed root	50%	50%
Complex Oral Surgery Waiting Period - 6 Months	Complex Oral Surgery Surgical removal of erupted tooth, impacted tooth & tooth roots	50%	50%
Endodontic & Periodontic Services Waiting Period - 6 Months	Endodontic Services Pulpal therapy, root canal therapy, pulpotomy	50%	50%
	Periodontic Services Surgical and non-surgical periodontic services	50%	50%
Crowns and Prosthetic Services, including Bridges and Dentures Waiting Period - 12 Months	Inlays, Onlays, Crowns and Crown Repairs	50%	50%
	Prosthetic Services, including Bridges and Dentures** Removable prosthetic services-denture and partial, bridges, repairs of removable & fixed prosthetic services	50%	50%
Optional Child Orthodontic	Lifetime maximum	\$1,000	
Coverage Waiting Period - 12 Months	Orthodontic coverage for ages 8 to 19	50%	
Annual Deductible	Per person / per family Does not apply to Diagnostic & Preventive Services	\$50 / \$150	
Annual Maximum	Per person / per calendar year	\$1,000	or \$1,500

Dental Flex Options Rates

Annual Max \$1,000	Without Orthodontic Coverage	With Orthodontic Coverage
Employee	\$34.89	\$34.89
Employee + Spouse	\$69.78	\$69.78
Employee + Child(ren)	\$85.52	\$95.35
Family	\$116.08	\$125.91

Annual Max \$1,500	Without Orthodontic Coverage	With Orthodontic Coverage
Employee	\$38.49	\$38.49
Employee + Spouse	\$76.97	\$76.97
Employee + Child(ren)	\$94.50	\$104.33
Family	\$128.32	\$138.16

OON - Out of Network

PPO / Premier - Delta Dental PPO™, Delta Dental Premier®

** 24-month missing tooth clause applies to prosthetic services.

Guidelines for Dental Flex

- A minimum of two employees must enroll.
- Deductible does not apply to diagnostic and preventive services or orthodontic services where applicable.

 A 6-month waiting period applies to simple and complex oral surgery, endodontic and periodontic services. A 12-month waiting period applies to major restorative, prosthetic repairs, prosthetics and orthodontic services. See above for plan details. Posterior (back tooth) composite fillings alternate to the amalgam benefit.
- For clients that have had at least 12 months of comparable consecutive coverage, all waiting periods are initially waived. The waiver does not apply to employees/dependents who join the client or enroll for coverage after the initial effective date.
- Annual open enrollment.
 Claims received from dentists outside the Delta Dental network are not eligible for network discounts. Members are responsible for paying the difference between Delta Dental of Minnesota's allowable fee and the fees charged by the non-participating dentist.

 This is a summary of benefits only and does not guarantee coverage. For a complete list of covered services and limitations/exclusions, please refer to
- the Dental Benefit Plan Summary.



Pathfinder 1

2-100 Eligible Employees **12 Month Contract**

Service	Description	PPO / Premier / OON
Diagnostic and	Oral evaluations Oral evaluations, X-rays, fluoride treatments	100%
Preventive Services No Waiting Period	Cleanings 2 per calendar year	100%
Basic Services No Waiting Period	Basic Restorative Services Amalgam (silver) fillings, anterior composite resin fillings, palliative treatment for emergencies, sealants, space maintainers	80%
Simple Oral Surgery Waiting Period - 6 Months	Simple Oral Surgery Simple extraction of erupted tooth or exposed root	55%
Complex Oral Surgery Waiting Period - 6 Months	Complex Oral Surgery Surgical removal of erupted tooth, impacted tooth & tooth roots	55%
Endodontic & Periodontic Services Waiting Period - 12 Months	Endodontic Services Pulpal therapy, root canal therapy, pulpotomy	55%
	Periodontic Services Surgical and non-surgical periodontic services	55%
Major Restorative Services No Waiting Period	Major Restorative Services Posterior composite resin fillings	Amalgam Benefit
Crowns and Prosthetic Services, including Bridges and Dentures Waiting Period - 12 Months	Inlays, Onlays, Crowns and Crown Repairs* Core buildup	55%
	Prosthetic Services, including Bridges and Dentures** Removable prosthetic services-denture and partials, bridges, repairs of removable & fixed prosthetic services	55%
	Implants**	55%
Deductible	Lifetime Deductible - Diagnostic & Preventive Services Per person	\$50
	Annual Deductible Per person / family	\$50/\$150
Annual Maximum	Per person / per calendar year	\$1,000
Contract Length		12 Months

Pathfinder 1 Rates

Employee	\$38.92
Employee + Spouse	\$74.68
Employee + Child(ren)	\$91.23
Family	\$143.08

OON - Out of Network PPO / Premier - Delta Dental PPO™, Delta Dental Premier®

Guidelines for Pathfinder Plan 1

- A minimum of two employees must enroll.
- Annual deductible does not apply to diagnostic and preventive services where applicable.

 A 6-month waiting period applies to oral surgery. A 12-month waiting period applies to endodontic, periodontic, crowns, prosthetic repairs and prosthetics. See above for plan details.

 For clients that have had at least 12 months of comparable consecutive coverage, all waiting periods are initially waived. The waiver does not apply to
- employees/dependents who join the client or enroll for coverage after the initial effective date. Posterior (back tooth) composite fillings alternate to the amalgam benefit.

- Annual open enrollment.
 Claims received from dentists outside the Delta Dental network are not eligible for network discounts. Members are responsible for paying the difference
- between Delta Dental of Minnesota's allowable fee and the fees charged by the non-participating dentist.

 This is a summary of benefits only and does not guarantee coverage. For a complete list of covered services and limitations/exclusions, please refer to the Dental Benefit Plan Summary.



^{*}Pin post core and crown build up not covered.
**A 24-month missing tooth clause applies to prosthetic services.

Pathfinder 2

2-100 Eligible Employees **12 Month Contract**

Service	Description	PPO / Premier / OON
Diagnostic and Preventive Services No Waiting Period	Oral evaluations Oral evaluations, X-rays, fluoride treatments	100%
	Cleanings 2 per calendar year	100%
Basic Services No Waiting Period	Basic Restorative Services Amalgam (silver) fillings, anterior composite resin fillings, palliative treatment for emergencies, sealants, space maintainers	80%
Simple Oral Surgery Waiting Period - 6 Months	Simple Oral Surgery Simple extraction of erupted tooth or exposed root	55%
Complex Oral Surgery Waiting Period - 6 Months	Complex Oral Surgery Surgical removal of erupted tooth, impacted tooth & tooth roots	55%
Endodontic & Periodontic Services Waiting Period - 12 Months	Endodontic Services Pulpal therapy, root canal therapy, pulpotomy	55%
	Periodontic Services Surgical and non-surgical periodontic services	55%
Major Restorative Services No Waiting Period	Major Restorative Services Posterior composite resin fillings	Amalgam Benefit
Crowns and Prosthetic Services, including Bridges and Dentures Waiting Period - 12 Months	Inlays, Onlays, Crowns and Crown Repairs* Core buildup	55%
	Prosthetic Services, including Bridges and Dentures** Removable prosthetic services-denture and partials, bridges, repairs of removable & fixed prosthetic services	55%
	Implants**	55%
Deductible	Lifetime Deductible - Diagnostic & Preventive Services Per person	See Guidelines Below
	Lifetime Deductible Per person / family	\$100/\$300
Annual Maximum	Per person / per calendar year	\$1,000
Contract Length		12 Months

Pathfinder 2 Rates

Employee	\$37.97
Employee + Spouse	\$72.92
Employee + Child(ren)	\$88.90
Family	\$138.15

OON - Out of Network PPO / Premier - Delta Dental PPO™, Delta Dental Premier®

*Pin post core and crown build up not covered.
**A 24-month missing tooth clause applies to prosthetic services.

- Guidelines for Pathfinder Plan 2

 A minimum of two employees must enroll.
- Lifetime deductible applies to all service, including Diagnostic and Preventive Services.

 A 6-month waiting period applies to oral surgery. A 12-month waiting period applies to endodontic, periodontic, crowns, prosthetic repairs and prosthetics. See above for plan details.

 For clients that have had at least 12 months of comparable consecutive coverage, all waiting periods are initially waived. The waiver does not apply to
- employees/dependents who join the client or enroll for coverage after the initial effective date. Posterior (back tooth) composite fillings alternate to the amalgam benefit.

- Annual open enrollment.
 Claims received from dentists outside the Delta Dental network are not eligible for network discounts. Members are responsible for paying the difference
- between Delta Dental of Minnesota's allowable fee and the fees charged by the non-participating dentist.

 This is a summary of benefits only and does not guarantee coverage. For a complete list of covered services and limitations/exclusions, please refer to the Dental Benefit Plan Summary.



Pathfinder 3

2-100 Eligible Employees 24 Month Contract

Service	Description	PPO / Premier / OON
Diagnostic and Preventive Services No Waiting Period	Oral evaluations Oral evaluations, X-rays, fluoride treatments	100%
	Cleanings 2 per calendar year	100%
Basic Services No Waiting Period	Basic Restorative Services Amalgam (silver) fillings, anterior composite resin fillings, palliative treatment for emergencies, sealants, space maintainers	80%
Simple Oral Surgery Waiting Period - 6 Months	Simple Oral Surgery Simple extraction of erupted tooth or exposed root	55%
Complex Oral Surgery Waiting Period - 6 Months	Complex Oral Surgery Surgical removal of erupted tooth, impacted tooth & tooth roots	55%
Endodontic & Periodontic Services Waiting Period - 12 Months	Endodontic Services Pulpal therapy, root canal therapy, pulpotomy	55%
	Periodontic Services Surgical and non-surgical periodontic services	55%
Major Restorative Services No Waiting Period	Major Restorative Services Posterior composite resin fillings	80%
Crowns and Prosthetic Services, including Bridges and Dentures Waiting Period - 12 Months	Inlays, Onlays, Crowns and Crown Repairs* Core buildup	55%
	Prosthetic Services, including Bridges and Dentures** Removable prosthetic services-denture and partials, bridges, repairs of removable & fixed prosthetic services	55%
	Implants**	55%
Deductible	Lifetime Deductible - Diagnostic & Preventive Services Per person	See Guidelines Below
	Lifetime Deductible Per person / family	\$100/\$300
Annual Maximum	Per person / per calendar year	\$1,500
Contract Length		24 Months

Pathfinder 3 Rates

Employee	\$45.37
Employee + Spouse	\$87.14
Employee + Child(ren)	\$105.50
Family	\$164.12

OON - Out of Network PPO / Premier - Delta Dental PPO™, Delta Dental Premier®

- Guidelines for Pathfinder Plan 3

 A minimum of two employees must enroll.
- Lifetime deductible applies to all services, including Diagnostic and Preventive Services.

 A 6-month waiting period applies to oral surgery. A 12-month waiting period applies to endodontic, periodontic, crowns, prosthetic repairs and prosthetics. See above for plan details.

 For clients that have had at least 12 months of comparable consecutive coverage, all waiting periods are initially waived. The waiver does not apply to
- employees/dependents who join the client or enroll for coverage after the initial effective date. Annual open enrollment.
- Claims received from dentists outside the Delta Dental network are not eligible for network discounts. Members are responsible for paying the difference between Delta Dental of Minnesota's allowable fee and the fees charged by the non-participating dentist.
- This is a summary of benefits only and does not guarantee coverage. For a complete list of covered services and limitations/exclusions, please refer to the Dental Benefit Plan Summary.

^{*}Pin post core and crown build up not covered.
**A 24-month missing tooth clause applies to prosthetic services.

Pathfinder 4

2-100 Eligible Employees **12 Month Contract**

Service	Description	PPO / Premier / OON
Diagnostic and Preventive Services No Waiting Period Does Not Apply to Annual Maximum	Oral evaluations Oral evaluations, X-rays, fluoride treatments	100%
	Cleanings 2 per calendar year	100%
Basic Services No Waiting Period	Basic Restorative Services Amalgam (silver) fillings, anterior composite resin fillings, palliative treatment for emergencies, sealants, space maintainers	80%
Simple Oral Surgery Waiting Period - 6 Months	Simple Oral Surgery Simple extraction of erupted tooth or exposed root	55%
Complex Oral Surgery Waiting Period - 6 Months	Complex Oral Surgery Surgical removal of erupted tooth, impacted tooth & tooth roots	55%
Endodontic & Periodontic Services Waiting Period - 12 Months	Endodontic Services Pulpal therapy, root canal therapy, pulpotomy	80%
	Periodontic Services Surgical and non-surgical periodontic services	80%
Major Restorative Services No Waiting Period	Major Restorative Services Posterior composite resin fillings	80%
Crowns and Prosthetic Services, including Bridges and Dentures Waiting Period - 12 Months	Inlays, Onlays, Crowns and Crown Repairs* Core buildup	55%
	Prosthetic Services, including Bridges and Dentures** Removable prosthetic services-denture and partials, bridges, repairs of removable & fixed prosthetic services	55%
	Implants**	55%
Deductible	Lifetime Deductible - Diagnostic & Preventive Services Per person	See Guidelines Below
	Lifetime Deductible Per person / family	\$100/\$300
Annual Maximum	Per person / per calendar year	\$1,500
Contract Length		12 Months

Pathfinder 4 Rates

Employee	\$49.88
Employee + Spouse	\$95.82
Employee + Child(ren)	\$113.90
Family	\$177.79

OON - Out of Network PPO / Premier - Delta Dental PPO™, Delta Dental Premier®

*Pin post core and crown build up not covered.
**A 24-month missing tooth clause applies to prosthetic services.

- Guidelines for Pathfinder Plan 4

 A minimum of two employees must enroll.
- Lifetime deductible applies to all services, including Diagnostic and Preventive Services.

 A 6-month waiting period applies to oral surgery. A 12-month waiting period applies to endodontic, periodontic, crowns, prosthetic repairs and
- prosthetics. See above for plan details.

 For clients that have had at least 12 months of comparable consecutive coverage, all waiting periods are initially waived. The waiver does not apply to
- employees/dependents who join the client or enroll for coverage after the initial effective date. Annual open enrollment.
- Claims received from dentists outside the Delta Dental network are not eligible for network discounts. Members are responsible for paying the difference between Delta Dental of Minnesota's allowable fee and the fees charged by the non-participating dentist.
- This is a summary of benefits only and does not guarantee coverage. For a complete list of covered services and limitations/exclusions, please refer to the Dental Benefit Plan Summary.

Pathfinder 5

2-100 Eligible Employees **12 Month Contract**

Service	Description	PPO / Premier / OON
Diagnostic and Preventive Services No Waiting Period	Oral evaluations Oral evaluations, X-rays, fluoride treatments	100%
	Cleanings 2 per calendar year	100%
Basic Services No Waiting Period	Basic Restorative Services Amalgam (silver) fillings, anterior composite resin fillings, palliative treatment for emergencies, sealants, space maintainers	80%
Simple Oral Surgery No Waiting Period	Simple Oral Surgery Simple extraction of erupted tooth or exposed root	55%
Complex Oral Surgery No Waiting Period	Complex Oral Surgery Surgical removal of erupted tooth, impacted tooth & tooth roots	55%
Endodontic & Periodontic Services No Waiting Period	Endodontic Services Pulpal therapy, root canal therapy, pulpotomy	80%
	Periodontic Services Surgical and non-surgical periodontic services	80%
Major Restorative Services No Waiting Period	Major Restorative Services Posterior composite resin fillings	80%
Crowns and Prosthetic Services, including Bridges and Dentures No Waiting Period	Inlays, Onlays, Crowns and Crown Repairs* Core buildup	55%
	Prosthetic Services, including Bridges and Dentures** Removable prosthetic services-denture and partials, bridges, repairs of removable & fixed prosthetic services	55%
	Implants**	55%
Child Orthodontic Coverage	Lifetime maximum	\$1,000
No Waiting Period	Orthodontic coverage for ages 8 to 19	50%
Deductible	Lifetime Deductible - Diagnostic & Preventive Services Per person	See Guidelines Below
	Lifetime Deductible Per person / family	\$100/\$300
Annual Maximum	Per person / per calendar year	\$1,500
Contract Length		12 Months

Pathfinder 5 Rates

Employee	\$49.07
Employee + Spouse	\$94.28
Employee + Child(ren)	\$120.57
Family	\$185.82

OON - Out of Network PPO / Premier - Delta Dental PPO™, Delta Dental Premier®

Guidelines for Pathfinder Plan 5

- A minimum of two employees must enroll.
- Lifetime deductible applies to all services, including Diagnostic and Preventive Services. It does not apply to Orthodontic Services.
- Annual open enrollment.
- Claims received from dentists outside the Delta Dental network are not eligible for network discounts. Members are responsible for paying the difference
- between Delta Dental of Minnesota's allowable fee and the fees charged by the non-participating dentist.

 This is a summary of benefits only and does not guarantee coverage. For a complete list of covered services and limitations/exclusions, please refer to the Dental Benefit Plan Summary.

^{*}Pin post core and crown build up not covered.
**A 24-month missing tooth clause applies to prosthetic services.



Contact Us or Visit Us Online

DeltaDentalMN.org

Small Business Sales:

- Renewals, plan changes or plan questions
- Summary plan descriptions
- Proposals and sales assistance

1-800-906-5250

DeltaDentalMN.org/agents

Deltadentalconnect@deltadentalmn.org

Individual and Family Dental Plans:

- Plan descriptions
- Sales & enrollment assistance

1-866-764-5350

DeltaDentalMN.org/shop

Sales@deltadentalmn.org

Large Client Sales:

- Large client individually rated proposals
- Proposals and sales assistance

Contact Your Sales or Account Representative

Employer Services:

Additional Resources - Enrollment and Billing

- Employee benefits
- Enrollment
- Claims status
- Billing
- Employer Services Portal

1-866-318-9449

7 a.m.-7 p.m. CST/CDT

Eligibility Address

Delta Dental of Minnesota Attn: Enrollment Department P.O. Box 30416 Lansing, MI 48909-7916

Eligibility@mydeltadental.com

Corporate Address

Delta Dental of Minnesota 500 Washington Avenue South Suite 2060 Minneapolis, MN 55415

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The Delta Dental Difference

- Dental expertise
- Superior service
- Largest networks
- Exceptional savings



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Delta Dental of Minnesota Serving North Dakota

1 US Department of Health and Human Services, Centers of Disease Control and Prevention, Hours Lost to Planned and Unplanned Dental Visits Among US Adults, January 11, 2018; https://www.cdc.gov/pcd/issues/2018/17_0225.html

2 Delta Dental Plans Association, 2018

3 Delta Dental Plans Association, 2021

This is a summary of benefits only and does not guarantee coverage. For a complete list of covered services and limitations/exclusions, please refer to the Dental Benefit Plan Summary. © 2025 Delta Dental of Minnesota and its affiliates. All rights reserved. Delta Dental of Minnesota is an authorized licensee of the Delta Dental Plans Association of Chicago, Illinois.